"I had just launched a new career and through BPW I was able to make enough connections to gain new accounts and develop a self-sustaining business." Svlvia Conner

BPW/MA Offers

Scholarship Awards Career Networking **Public Speaking Training Negotiation Training** Leadership Skills Young Careerist Competitions Woman of the Year Awards Women's History Celebration Legislative Initiatives Community Involvement

"BPW members gave me the confidence and more importantly the support to change careers."

State Conventions

Caroline Coscia

Massachusetts Federation of Business and Professional

our Vision is to be the leading advocate for working women;

our Mission is to achieve equity for all women in the workplace through advocacy, education, and information;

our **VALUE** is to foster the success of working women by providing career advancement resources, work-life strategies, and personal and professional connections:

Our **GOAL** is to be the leading advocate for working women.



www.bpwma.org

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Massachusetts Federation of Business and Professional Women

The voice of all working women

Why join BPW?

BPW builds Women

- Professionally

 * Folitically

 * Personally



"BPW has enabled me to get up and speak in front of a group of people. Also I have met some interesting and intelligent women."

Mary Mendoza



10 Reasons to be a BPW Member

- > Impact
- Networking
- Advocacy
- > Education/Career Enhancement
- > Information
- Leadership
- Visibility
- > Helping Others
- > Member Benefits/Discounts
- > Friendships

BPW is a network of working women from all walks of life, coming together for friendships, business contacts, personal growth, and to support women's equality in the workplace.



BPW — the Working Woman's advocate

Individual Development Program

IDP is one way that BPW helps working women, both members and non-members, acquire the



skills they need to be active and progressive participants at work and in their communities, and to be able to speak effectively on issues that concern them.

"BPW has enabled me to become a confident public speaker. I've met many women I would not have had the opportunity to communicate with. I continue to support BPW on all levels and encourage all members to participate at the local, district, and state levels."

Betty Moffitt

Young Careerist

The Virginia Allen Young Careerist Program (YC) recognizes the professional, personal, and political achievements of young professional women and men. Participants, both BPW and prospective members, compete to represent BPW on the Local and State level by delivering a prepared 4-minute speech, interviewing with judges, and preparing a biographical statement and application.

BPW/MA is working to:

- Guarantee pay equity for all women
- Protect women against domestic abuse and violence
- Eliminate discrimination in insurance benefits for women
- Support women returning to the workforce
- Promote ratification of the equal rights amendment
- Educate women on issues such as health related concerns, professional development and personal growth
- Eliminate all forms of discrimination against women
- Increase awareness of the economic contributions of working women
- Provide women with equal rights under Social Security
- Extend further educational opportunities to women